

Growth you can **prove** starts with one dated entry.

Ten minutes when something changes. That's the entire tax — and it's the difference between a decade you can evidence and a decade you can only describe.

1 Scope delta

[FILES TO — SCOPE LINE](#)

Budget, headcount, systems, blast radius. Date both ends.

THEN / YYYY-MM

NOW / YYYY-MM

2 Decision inflection point

[FILES TO — BATTLECARD](#)

The call, and the constraint that forced it. Capture it now; in three years the context is gone.

DATE / YYYY-MM

THE CALL / THE CONSTRAINT

3 Skill added — with a date

[FILES TO — TOOL FILING](#)

A dated skill is evidence. An undated one is a keyword.

DATE / YYYY-MM

SKILL OR TOOL

SKILL OR TOOL

Maintained, not reconstructed.

A sheet of paper is where an entry starts, not where it lives. File this into Tenure and it stays dated, searchable, and ready to deploy—Scope to your record, the decision to a BattleCard, the skill to Tool Filing.

NEXT STEP

Start your record at
owntenure.ca

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