

The reconstruction tax.

The invoice, itemized—and the only line you get to choose.

TIME

Weeks of deadline archaeology—old reviews, archived decks, metrics locked in systems you left behind—spent exactly when 22.8% of unemployed Canadians are already searching 27+ weeks.

*billed at
deadline rates*

FIDELITY

Memory loss is steepest within days of the work. The outcome survives in the org chart; the reasoning—the constraint, the rejected alternative, the why—doesn’t come back at any price.

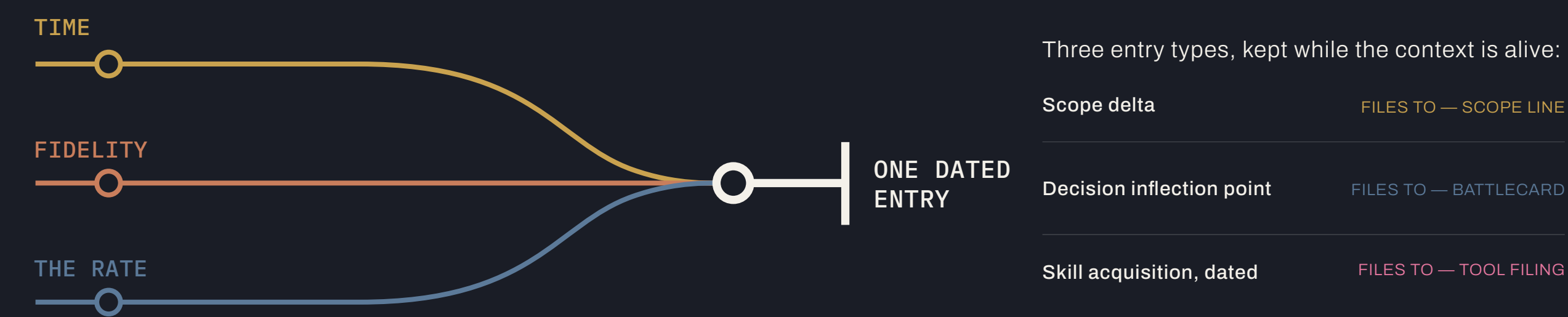
unrecoverable

THE RATE

Work rebuilt under pressure reads vague and sincere—the two qualities screening discounts most. And every deferred year compounds it: recall fades, colleagues move on, artifacts vanish in migrations.

*compounds
annually*

THE ALTERNATIVE RATE



Pay in minutes, not in weeks.

A page like this is where an entry starts, not where it lives. Filed into Tenure it stays dated, searchable, and ready to deploy—scope to your record, the decision to a BattleCard, the skill to Tool Filing. Every Assembly Session closes with a a Session Audit Certificate.

NEXT STEP

Start your record at [owntenure.ca](#)

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